

(date of policy approval)



## Language Policy

The Association has a long history of international engagement. Through our work furthering debate around international issues, fostering cultural exchange and promoting interest in the world around us, the Association comes into contact with individuals who do not speak Swedish on a regular basis. We have an interest in being as inviting and open as possible to international guests, organisations, and in particular UF members who are not fluent in Swedish.

### In order to achieve this, UF Uppsala will:

- Publish all policies, information and public documents that are relevant to members in English;
- Publish on social media in English;
- Communicate in English when there are non-Swedish speakers active in groups and committees;
- Make events and activities available to non-Swedish speakers where possible;
- Promote board and trustee positions to international members.

Under certain circumstances it may be beneficial to communicate in Swedish, in breach of the above commitments. Doing so is up to the discretion of the members involved, but is to be avoided unless there is specific reason.

### Such situations may include:

- Lectures or events held only in Swedish;
- Technical or complex discussions where a majority of participants are held back by language difficulties;
- Annual meetings but not election meetings.