

*(date of policy approval)*



## Language Policy

The Association has a long history of international engagement. Through our work furthering debate around international issues, fostering cultural exchange and promoting interest in the world around us, the Association comes into contact with individuals who do not speak Swedish on a regular basis. We have an interest in being as inviting and open as possible to international guests, organisations, and in particular UF members who are not fluent in Swedish.

**In order to achieve this, UF Uppsala will strive to:**

- Make all policies, information and by-laws available in English;
- Publish on social media in English;
- Communicate in English when there are non-Swedish speakers active in groups, committees and at events;
- Make events and activities available to non-Swedish speakers where possible;
- Make sure non-Swedish speakers are able to participate in Association work.

To clarify certain consequences of the last point policy:

- Board meetings must be held in English if one or more board members do not speak Swedish. Minutes and meeting documents are to be written in the language spoken, but translations of minutes and documents must be provided if requested by members.
- Electoral meetings must be held in English.

Where there is conflict of interpretation between translations, the Swedish document has supremacy.